2025/26 - 2027/28 Headline Savings Options

Round 1 - Initial Savings Options

Appendix 4a

(xk) = Saving, +£k = Pressure

						2025/26		
Ref	Cabinet / PDG	Service	Budget Holder	Cost Centre	BRIEF Saving Description	Low Risk	Medium Risk	High Risk
1	Cabinet	Finance	Paul Deal	FP100	Saving delivered through revised staffing structure	(£20)		
2	Cabinet	Finance	Paul Deal	FP200	Reduction in internal audit	(£15)		
3	Cabinet	People Services	James Hamblin / Matthew Page	HR100	Capturing benefits from CRM system to achieve efficiency saving.		(£27)	
4	Cabinet	People Services	James Hamblin / Matthew Page	HR100	We obtain legal insights from seminars and other online means	(£3)		
5	Cabinet	People Services	James Hamblin / Matthew Page	HR100	Centralise Training budgets and capture underspend		(£5)	
6	Cabinet	Corporate Performance	Dr Stephen Carr	CM205	Remove the support and maintenance for the SPAR software	(£3)		
7	Cabinet	Revenues & Benefits	Dean Emery / Fiona Keyes	RB100	Review staffing structure as more more benefits claimants more to Universal Credit.			(£30)
8	Cabinet	Communications	Lisa Lewis	IT200	Let's Talk MidDevon - reduction in engagement activity opportunities digitally		(£11)	
9	Cabinet	ICT	Lisa Lewis	IT500	Remove MBPM - old CRM	(£7)		
10	Cabinet	Elections	Jackie Murphy	LD100 LD200 LD201	Maximise the recharges included within the recovery of external election costs from Government	(£5)		
11	Cabinet	Elections	Jackie Murphy	LD100 LD200 LD201	Increase the use of temporary staff and reduce the permanent staffing	(£5)		
12	Cabinet	Elections	Jackie Murphy	LD100 LD200 LD201	Reduce postage costs through increased electronic communications		(£1)	
13	Cabinet	Finance	Paul Deal	IE290	Possible increase in investment returns while rates are higher (based on ave 3.5% return on £20m ave investment, less 40% to HRA) - one off		(£100)	
14	Cabinet	All Services	Darren Beer / Matthew Page	Account code 3404	10% saving estimation on both fuel spend/savings	(£50)		
15	Cabinet	All Services	Paul Deal	Account codes 2301 / 2304	Saving estimation on Utilities spend, following reduction in prices and price cap		(£150)	
16	Cabinet	All Services	Workforce Review Group and CMT	All	Vacancy Saving from Workforce Review Group delivered through delayed recruitment and robust challenge	(£50)		
17	Cabinet	All Services	Workforce Review Group and CMT	All	Reduced Sickness levels across the council increase productivity and reduced agency requirement		(£20)	
18	Cabinet	Capital Financing	Paul Deal	All	Likely reduction in capital financing charge due to level of slippage in 2023/24 Capital Programme	(£50)		
19	Cabinet	All Services	Paul Deal	All	Potential to free up Earmarked Reserves through reprioitisation of funds		(£100)	
20	Cabinet	All Services	Paul Deal	All	Potential further increase in Council Tax income above current assumptions (e.g. a combination of further increase Band D charge, additional growth in Taxbase and improvement in collection rate)		(£50)	

						2025/26		
Ref	Cabinet / PDG	Service	Budget Holder	Cost Centre	BRIEF Saving Description	Low Risk	Medium Risk	High Risk
21	Cabinet	All Services	Paul Deal		Potential further increase in Business Rates income above current assumptions (e.g. a combination of additional growth in Taxbase and improvement in collection rate)		(£50)	
22	Cabinet	All Services	Paul Deal		Potential increase in Grant Funding income above current cash frozen assumptions (2% increase = £35k)		(£35)	

Initial Savings Options - Sub Total

(£549) (£30) (£787)

(£208)

Ideas that need more consideration to identify possible financial benefit

Ref	Cabinet / PDG		Budget Holder	Cost Centre	BRIEF Saving Description	2025/26		
		Service				Low Risk	Medium Risk	High Risk
					(including risks of delivery)	(£k)	(£k)	(£k)
55	Cabinet	Property	Paul Deal	PS160	Potential reduction in project maintenance spend - high risk as dependent upon condition survey results and requirements			??
56	Cabinet	Customer Services	Lisa Lewis	CS932	Reduce Contact Centre hours to match open hours e.g. 09:00 - 14:00			??
57	Cabinet	Revenues & Benefits	Dean Emery	IT500	Investment in GovTech/CRM and migration from NEC portal for self-serve and automation into back office		??	
58	Cabinet	Waste Services	Darren Beer / Matthew Page	WS700	EPR is due to go live for 2025-26. Value assumed equal and opposite to loss of Waste Shared Saving	??		
59	Cabinet	Economic Developmer	n Adrian Welsh	PR992	Maximise the use of S106 within economic development projects		??	
60	Cabinet	All Services	Paul Deal	All	Potentially sell services, or provide training to other organisations			??
61	Cabinet	Democratic Services	Laura Woon	LD300	Cease printing committee papers and fully utilise Mod.Gov		??	
62	Cabinet	All Services	Paul Deal	All	Improved procurement could save money across all service areas		??	
63	Cabinet	All Services	Paul Deal	All	Possible reduction in pension contributions in 2026/27 based on current fund valuation		??	
64	Cabinet	All Services	Paul Deal	All	Policy on printing [default email for services - statutory excluded if necessary) - costings/savings TBC		??	

Ideas that need further work - Sub Total

£0 £0

£0